Warwickshire Police and Crime Panel

Date: Monday, 3 February 2020

Time: 11.00 am

Venue: Committee Room 2, Shire Hall

Membership

Councillor David Reilly (Chair) Councillor Derek Poole (Vice-Chair) Councillor Nicola Davies Andy Davis Councillor Ian Davison Councillor Jenny Fradgley Councillor Peter Gilbert Bob Malloy Councillor Maggie O'Rourke Councillor Sarah Whalley-Hoggins Councillor Christopher Watkins Councillor Andrew Wright

Items on the agenda: -

1. General

2.

(1) Apologies

To receive any apologies from Members of the Panel

(2) Disclosures of Pecuniary and Non-Pecuniary Interests

(3) Minutes of the previous meeting5 - 8(4) Public SpeakingTo FollowProposed Local Police Precept 2020/21To Follow

To consider the Police and Crime Commissioner's proposed precept for 2020/21, and make a report to the Commissioner on the proposals by 8 February 2020.

(1) Precept Consultation 2020-21 Report 9 - 30

3. Policing Priorities Consultation

4. Work Programme

To consider and review the Panel's work programme.

5. Dates of Meetings 2020/21

To note the arrangements for future meetings. All Police and Crime Panel meetings start at 10.30 am, unless specified otherwise. The following meetings are scheduled at Shire Hall, Warwick:

Monday 16 March 2020 Thursday 18 June 2020 Thursday 24 September 2020 Thursday 19 November 2020 Monday 1 February 2021 Thursday 1 April 2021

6. Any Urgent Items

At the discretion of the Chair, items may be raised which are considered urgent (please notify Democratic Services in advance of the meeting).

7. Reports Containing Confidential or Exempt Information

"That members of the public be excluded from the meeting for the items below on the grounds that their presence would involve the disclosure of confidential or exempt information as defined in Paragraphs 1, 2 and 3, Schedule 12A of the Local Government Act 1972 as amended"

8. Exempt Minutes

To confirm the minutes of the meeting held on 21 November 2019.

9. Complaints

To consider any complaints received and considered regarding the conduct of the Police and Crime Commissioner.

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Verbal Report 31 - 34



Disclaimers

Webcasting and permission to be filmed

Please note that this meeting will be filmed for live broadcast on the internet and can be viewed on line at warwickshire.public-i.tv. Generally, the public gallery is not filmed, but by entering the meeting room and using the public seating area you are consenting to being filmed. All recording will be undertaken in accordance with the Council's Standing Orders.

Disclosures of Pecuniary and Non-Pecuniary Interests

Members are required to register their disclosable pecuniary interests within 28 days of their election of appointment to the Council. A member attending a meeting where a matter arises in which s/he has a disclosable pecuniary interest must (unless s/he has a dispensation):

- Declare the interest if s/he has not already registered it
- Not participate in any discussion or vote
- Must leave the meeting room until the matter has been dealt with

• Give written notice of any unregistered interest to the Monitoring Officer within 28 days of the meeting

Non-pecuniary interests must still be declared in accordance with the Code of Conduct. These should be declared at the commencement of the meeting The public reports referred to are available on the Warwickshire Web <u>https://democracy.warwickshire.gov.uk/uuCoverPage.aspx?bcr=1</u>

Public Speaking

Any member of the public who is resident or working in Warwickshire, or who is in receipt of services from the Council, may speak at the meeting for up to three minutes on any matter within the remit of the Committee. This can be in the form of a statement or a question. If you wish to speak please notify Democratic Services in writing at least two working days before the meeting. You should give your name and address and the subject upon which you wish to speak. Full details of the public speaking scheme are set out in the Council's Standing Orders.



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Warwickshire Police and Crime Panel

Thursday, 21 November 2019

Minutes

Attendance

Committee Members

Councillor David Reilly (Chair), North Warwickshire Borough Council Councillor Derek Poole (Vice-Chair), Rugby Borough Council Councillor Nicola Davies, Warwickshire County Council Andy Davis, Independent Member Councillor Ian Davison, Warwick District Council Councillor Jenny Fradgley, Warwickshire County Council Councillor Peter Gilbert, Warwickshire County Council Bob Malloy, Independent Member Councillor Maggie O'Rourke, Warwickshire County Council Councillor Sarah Whalley-Hoggins, Stratford-on-Avon District Council Councillor Christopher Watkins, Nuneaton & Bedworth Borough Council Councillor Andrew Wright, Warwickshire County Council

Officers

Tom McColgan, Senior Democratic Services Officer Jane Pollard, Legal Service Manager (Corporate) Nichola Vine, Strategy and Commissioning Manager (Legal and Democratic) Virginia Rennie, Strategy and Commissioning Manager (Strategic Finance)

Office of the Police and Crime Commissioner

Neil Hewison, Chief Executive David Patterson, Development and Policy lead (Performance and Scrutiny) Philip Seccombe, Police and Crime Commissioner Neil Tipton, Head of Media and Communications

Warwickshire Police

Martin Jelley, Chief Constable David Gardner, Chief Superintendent

- 1. General
 - (1) Apologies

There were none.

(2) Disclosures of Pecuniary and Non-Pecuniary Interests

There were none.

(3) Minutes of the previous meeting - 19 September 2019

Resolved – That the minutes of the previous meeting be agreed as a correct record.

(4) Public Speaking

The Chair invited Councillor Holland to address the meeting.

Councillor Holland stated that he had asked a question at the previous meeting on the topic of enforcing vehicle weight limits in Warwick. He asked the Commissioner for an update as he had not received the briefing from Warwickshire Police that had been promised at the last meeting.

The Police and Crime Commissioner reiterated the update on Road Policing included in his report and confirmed that he would request Warwickshire Police provide a written update to Councillor Holland directly.

2. Items Containing Confidential or Exempt Information

Resolved - 'That members of the public be excluded from the meeting for the items mentioned below on the grounds that their presence would involve the disclosure of exempt information as defined in paragraph 3 of Schedule 12A of Part 1 of the Local Government Act 1972'.

3. Representation from the Chief Constable of Warwickshire Police

The Chief Constable provided an update on progress towards establishing Warwickshire Police as an independent force following the termination of the Strategic Alliance with West Mercia Police in October 2018.

4. Report of the Police and Crime Commissioner

The Police and Crime Commissioner presented his report.

In response to Councillor Poole, the Commissioner confirmed that Warwickshire had joined the Rural Crime Network which was run by the Police and Crime Commissioner for North Yorkshire.

In response to Bob Malloy, the Commissioner stated that the mental health triage pilot was funded until March 2020 and he was hopeful it would be extended for a further 12 months. Coventry University would be providing an evaluation of the impact of the pilot and if the results were positive, he would seek to expand the scheme. Neil Hewison added that the mental health practitioner was available to advise officers over the radio as well as attending scenes in person which helped overcome the difficulty of covering a large area such as Warwickshire.

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In response to Councillor O'Rourke, Neil Hewison stated that Warwickshire did work with NHS Crisis Intervention Teams but the street triage allowed immediate intervention at the scene to make sure that individuals were directed to the Crisis Intervention Teams rather than being taken into custody first.

In response to the Chair, the Commissioner stated that he would like to see more stability in the police especially in partnership roles but that around 70 officers left the force each year meaning a certain about of churn was inevitable.

In response to the Chair, the Commissioner confirmed that he would inform the Panel when his response to the HMIC report was published.

(1) Joint Protocol in Preparation for the Election of The Police and Crime Commissioner in May 2020

Neil Hewison presented the election protocol.

The Commissioner stated that the Home Office had announced that as the Friday following the election in May 2020 was a bank holiday the count would take place overnight with results announced on Friday morning. The Home Office had previously indicated that the count would be delayed until the Monday following the election.

Andy Davis noted that the end of the Strategic Alliance would now fall in the pre-election period and stated that the protocol would benefit from addressing this. He also stated that a clear distinction between personal and official social media accounts should be drawn in the protocol.

Neil Hewison stated that he agreed on both points and would amend the protocol.

(2) Performance Summary September 2019

Councillor Davison welcomed the long-term performance figures reported. He noted the significant reduction in Anti-Social Behaviour (ASB) and asked if similar reductions could be seen nationally or if this was a result of Warwickshire policies. He also asked what was behind the increase in cases recorded as 'Outcome 16' where a suspect was identified but the case did not proceed.

The Commissioner responded that Safer Neighbourhood Teams had taken a problem solving approach to ASB and were working with partners to address the underlying issues that drove ASB, he felt that this was responsible for the excellent performance. David Patterson added that he had prepared a report on outcomes which he could share with the Panel that would provide more information around Outcome 16 which Councillor Davison referenced.

Councillor Davison welcomed the response and stated that he would welcome sight of the report and national trend for ASB.

21.11.19

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(3) Performance Scrutiny Warwickshire Police September - Q2 2019/20

The Panel noted the report.

(4) Force Response

In response to Bob Malloy, the Commissioner agreed that the Force's response to his scrutiny could be improved and was sometimes lacking in detail and specific actions. He emphasised that the quarterly performance reports were only one way he held the force to account and that he felt through weekly meetings with the Chief Constable and monthly meetings with the Senior Leadership Team he was able to effectively hold the force to account. The Commissioner did recognise the need to better reflect this in public reports.

5. Update from the Working Groups

Councillor Whalley-Hoggins provided an update on the work of the Planning and Performance Working Group which would be focusing on how the Commissioner was driving the Force to keep people safe and reducing crime. She also stated that the Group would be investigating whether the funding provided by the Commissioner to the four Community Safety Partnerships was being used effectively and provided value for money.

Bob Malloy provided an update on the Substance Misuse review which had been commissioned by the Planning and Performance Working Group.

Councillor Poole confirmed that the Budget working group dates had been set for the next 12 months and was due to meet next on 18 December 2019.

6. Work Programme

The Panel noted the Work Programme

7. Items Containing Confidential or Exempt Information

Resolved - 'That members of the public be excluded from the meeting for the items mentioned below on the grounds that their presence would involve the disclosure of exempt information as defined in paragraph 3 of Schedule 12A of Part 1 of the Local Government Act 1972'.

8. Exempt Minutes of the Previous Meeting - 19 September 2019

Resolved – That the Panel agreed the minutes of the previous meeting as a correct record.

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Agenda Item 2(1)



Philip Seccombe Police and Crime Commissioner for Warwickshire

2020/21 Police Precept Consultation Summary

Office of the Police and Crime Commissioner for Warwickshire

Published: 27 January 2020

Precept Consultation 2019/20 Summary

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Introduction

The Police and Crime Commissioner launched his precept consultation on Tuesday 30 December 2019 and it ran until Friday 17 January 2020, a total time of four working weeks. This was a more compressed timetable than was desirable but one which could not be avoided, following on from the purdah period imposed ahead of the December general election.

The timing of the general election also meant the usual pre-Christmas announcement of the national police funding settlement was not achieved. Commencement of the consultation was accordingly delayed compared with previous years in the hope that the settlement may be received in a timely enough fashion to allow definitive precept options to be formulated. However, with this not materialising and, cognisant of the requirement to consult prior to setting a budget on February 3, 2020, the survey was launched with a simpler and more generic proposition to try and understand the public's general sentiment towards changes in precept levels.

In the event, the funding settlement was finally announced in Parliament on January 22, which would have been too late to conduct more detailed consultation ahead of the Police and Crime Panel's Budget Meeting on February 3, had we decided to wait for confirmation of the precept cap levels or core grants.

The consultation therefore sought feedback on three potential options:

- Option 1 a freeze of the precept
- Option 2 a rise of 4.99%
- Option 3 a rise more than 4.99%

The 4.99% figure was calculated as being the level at which (with use of reserves and some efficiency savings) current levels of service position could be maintained, once factors such as inflation, officer training and recruitment costs and nationally set rises in police pay and employer pension liabilities were taken into account.

Consultation meetings were also held with key partners, local authorities, Members of Parliament and the business community, while comments and feedback were also received via email and through social media.

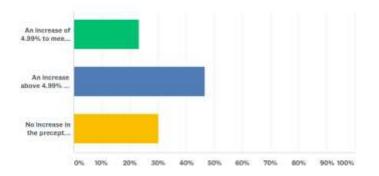
Despite the limitations in the information that could be presented to the public, the consultation still received good feedback, with just under 2,000 people taking the survey and opinions on preferred options being registered by more than 1,700.

1.0 Headline result

At its close on Thursday 17 January, the online survey had received 1,978 responses, with 1,817 of those responding identifying as being residents of Warwickshire.

216 people began the survey but did not complete it, meaning that views on the precept options were obtained from 1,762 individuals. Of those responding, 96.64% indicated they were council tax payers.

Q6 What option for changing the precept would you be willing to support in 2020/21?



| Answer choice | Results | |
|--------------------------------|---------|--------------|
| An increase of 4.99% | 23.27% | 410 |
| An increase of more than 4.99% | 46.71% | 823 |
| No increase | 30.02% | 529 |
| | | Total: 1,762 |

Figures are broken down separately by area, police employee vs general public and by Warwickshire vs non-Warwickshire resident in Appendix A. All data sets show a general support of around 30-32% for a freeze, with the remainder supporting a raise of at least 4.99%. In all data sets, the highest support was for an above 4.99% increase

2.0 Summary of publicity

The survey was published on the OPCC website and featured prominently on the front page, public consultation and new pages. The following promotional activities were undertaken:

2.1 Media coverage

A launch press release was issued on December 30 and this was promoted on the website and OPCC social media channels. Coverage was received in:-

- Leamington/Warwick Courier, Rugby Advertiser, Kenilworth Weekly News, online, December 30;
- Police Oracle, online, December 30;
- Stratford/Leamington/Rugby Observer, online, January 2;

- Redditch & Alcester Standard, online, January 5;
- Stratford Herald, print, January 9;
- Rugby/Leamington Observer, print, January 9;
- Atherstone & Coleshill Herald, print, January 9;
- Stratford Observer, print, January 10;
- Leamington/Warwick Courier, print January 10;

A follow up media release, targeting Rugby and Nuneaton-based media to boost responses from these areas, was also sent on January 13, though no further online coverage was received. Difficulties in obtaining print copies the Nuneaton News and Rugby Advertiser during the relevant time period mean that any articles included in hard copy but not online have been unable to be counted.

One further piece of online coverage was received regionally among Newsquest-owned titles, including the Worcester News, Redditch and Bromsgrove Advertisers and Hereford Times.

2.2 Social Media Promotion

Posts were placed on OPCC Twitter and Facebook accounts and a promotional campaign was paid for on Facebook, Instagram and Twitter, encouraging people to complete the online survey. The following example from Facebook is an example of one of the paid promotions, which was also served up to Instagram:



The following results were achieved :

2.2.1 Facebook/Instagram

Paid ads ran for 17 days from December 30, targeted at audiences in Warwickshire aged 17 and over, with results paid on click through to the survey.

An audience of 29,527 users was reached, resulting in 698 click-throughs to the survey, 81 comments and 15 shares.

In addition, organic posts (i.e. not paid promotions) reached a further 9,696 Facebook users, 68 link clicks and 17 comments. A further 48 comments were made on sharings on these posts by users.

2.2.2 Twitter

A promoted tweet ran from January 9 to January 17 targeted at audiences in Warwickshire postcodes.

An audience of 17,820 was reached, generating 326 click-throughs to the survey and 13 likes:

| | Warwickshire PCC @WarwickshirePCC | Impressions | 17,804 |
|---|--|---|--------|
| W MUCH ARE YOU WILLING TO PI PPORT POLICING IN WARWICKS /E YOUR SAY TOD | Feel strongly about how policing should be funded in Warwickshire? Then give us your views on the police element of Council Tax as we prepare to set the budget for @warkspolice for 2020/21. Take our short | 13,527 organic 4,277 promoted Total engagements | 511 |
| | #policeprecept #survey today and | Link clicks | 326 |
| | #haveyoursay: https://www.surveymonkey.co.uk/r/precept20- | Detail expands | 60 |
| | 21 pic.twitter.com/I83JlyhSc0 | Profile clicks | 45 |
| | | Media engagements | 32 |
| Promo | ote your Tweet | Retweets | 22 |
| | veet has 17,804 total impressions so far. re impressions on this Tweet! | Likes | 13 |
| Germo | | Hashtag clicks | 9 |
| | Promote your Tweet | Replies | 4 |

A further organic tweet towards the end of the consultation period reached a further 1,016 users, but only generated a further 12 click-throughs to the survey and 1 like.

2.3 External promotion

A letter explaining the launch of the consultation and encouraging participation and requesting help in promoting the survey was shared with the Police and Crime Panel and elected members at County, District and Borough levels.

A similar circulation was made via WALC (Warwickshire & West Midlands Association of Local Councils) at parish and town council levels.

The offices of all five county MPs were similarly written to and encouraged to help with publicity of the survey.

Specific additional face-to-face briefings were held by the Commissioner and Chief Finance Officer for:

- County Members of Parliament all six were invited to either attend in person or send a representative from their office. All did so, with the exception of the MP for Warwick & Leamington.
- Business and Agricultural sector representatives
- Local authority partners at county, district and borough level
- Police staff associations

2.4 Warwickshire Police

Internal messages encouraging staff to participate in the consultation were circulated on the intranet and from the Chief Constable.

A number of the force social media accounts re-posted the OPCC's tweets/posts.

2.5 Commissioner's Monthly Newsletter

Due to the timings of the consultation, it was not possible to include a promotion for the consultation within the newsletter, as it fell between editions. However, the consultation did receive 510 requests to be added to the newsletters distribution list, boosting the numbers that can now be enagaged with on future consultations.

We are grateful to all those who helped to publicise the precept consultation and encourage people to respond.

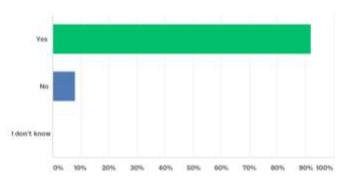
3.0 Online consultation survey results in detail

Data below is for all responses – figures broken down by district area, resident vs non-resident etc can be found in Appendix B.

3.1 Survey responses

Q1 – Are you a resident of Warwickshire?

Answered: 1,978 Skipped: 0

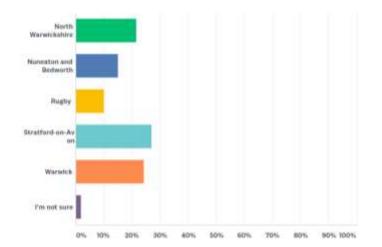


| Answer choice | Re | sult |
|---------------|--------|---------------|
| Yes | 91.86% | 1817 |
| No | 7.99% | 158 |
| I don't know | 0.15% | 3 |
| | | Total : 2,693 |

Those answering 'yes' proceeded to Q2, those answering 'no' skipped to Q3.

Q2 – Which district do you live in?

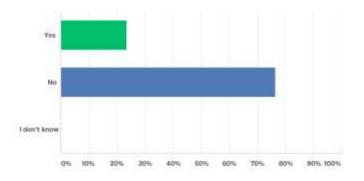
Answered: 1,815 Skipped: 163



| Answer | R | esult |
|-----------------------|--------|--------------|
| North Warwickshire | 21.60% | 392 |
| Nuneaton and Bedworth | 15.10% | 274 |
| Rugby | 10.08% | 183 |
| Stratford-on-Avon | 26.94% | 489 |
| Warwick | 24.30% | 441 |
| I'm not sure | 1.98% | 36 |
| | | Total: 1,815 |

Q3 - Do you work for Warwickshire Police?

Answered: 1,970 Skipped: 8

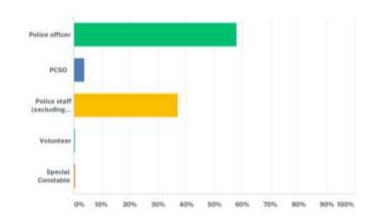


| Answer choice | Res | Result | |
|---------------|--------|---------------|--|
| Yes | 23.4% | 461 | |
| No | 76.45% | 1,506 | |
| I don't know | 0.% | 3 | |
| | | Total : 1,970 | |

Those answering 'yes' proceeded to Q4, those answering 'no' skipped to Q5.

Q4 – What role do you have?

Answered: 459 Skipped: 1,519

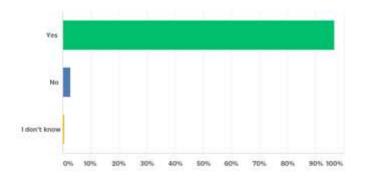


| Answer | Res | sult |
|---|--------|------------|
| Police officer | 57.95% | 266 |
| PCSO | 3.70% | 17 |
| Member of police staff (excluding PCSO) | 37.04% | 170 |
| Volunteer | 0.65% | 3 |
| Special Constable | 0.65% | 3 |
| | | Total: 459 |

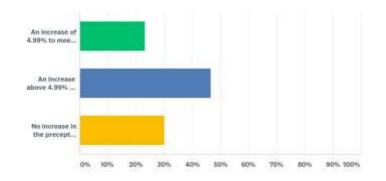
A comments field was also provided in this question, allowing people to provide additional information to describe their role. The majority were people who had answered as police staff indicating that they were also Special Constables (or vice versa), though one respondent indicated they a scenes of crime officer, another was a healthcare professional and another clarified they were a police sergeant.

Q5 - Are you a Council Tax payer?

Answered: 1,963 Skipped: 15



| Answer choice | Res | Result | |
|---------------|--------|---------------|--|
| Yes | 96.64% | 1,897 | |
| No | 2.70% | 53 | |
| I don't know | 0.66% | 13 | |
| | | Total : 1,963 | |

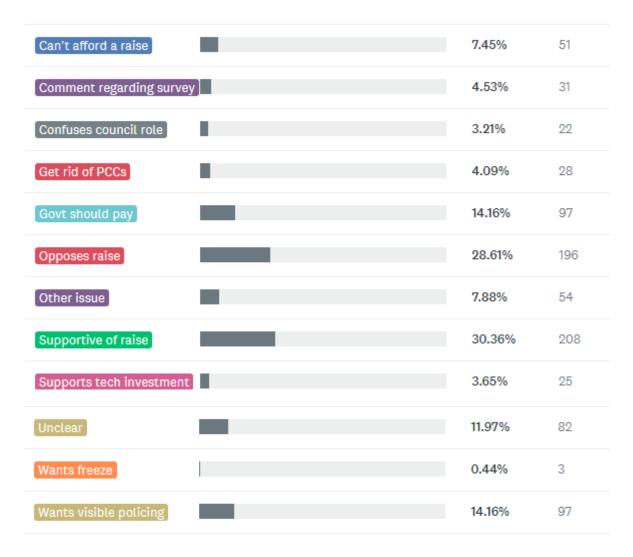


| Answer choice | Results | |
|--------------------------------|---------|--------------|
| An increase of 4.99% | 23.27% | 410 |
| An increase of more than 4.99% | 46.71% | 823 |
| No increase | 30.02% | 529 |
| | | Total: 1,762 |

Q7 - Would you like to provide more information about your answer?

Answered: 686 Skipped: 1,293

A total of 1,202 individual comments were made, which can broadly be broken down into the following categories:



Note: comments could fit more than one category each and totals will not sum to 686

There were a total of 208 comments (30.36%) which showed favouritism towards a precept rise, albeit many were also conditional that this should relate to increases in visible policing and show improvements in policing in their local area. There were also many that were supportive of a raise in line with inflation or for some figure less than 4.99%.

There were 196 comments (28.61%) which indicated opposition to a rise, with 31 comments (7.45%) expressing a concern that any rise would be unaffordable, especially in light of other potential increases from the other precepting authorities - particular reference being made to charges levied on green bin collections on a number of occasions.

A total of 97 comments or 14.16% expressed views that an required increase should come from central government funding rather than local taxpayers. Of these, there were a number that made references to Conservative manifesto promises from the general election to increase funding for policing while also lowering taxes.

Another viewpoint expressed on a number of occasions was the perceived need for the police to make greater efficiency savings before asking taxpayers for more money.

The vast majority of those supporting a rise in the precept to pay for additional officers expressed the desire to see a subsequent uplift in visible policing, particularly in rural areas, though this sentiment was also true of a number of respondents opting for a freeze or no increase. Some also expressed the view that they would be prepared to change their mind and increase funding if they perceived there was a demonstrable improvement in the policing services they received.

A small number of the comments (54 or 7.88%) raised issues relating to other crime or policing matters which were not the subject of the consultation, while it was not possible to determine whether comments were expressing support or opposition for a precept rise on 82 occasions.

There was also a notable minority (3.21%) which either showed a misunderstanding of how council tax is determined and assumed it was a council responsibility, or expressed a desire that some of the funding currently allocated for local authorities should be reallocated to the police, though this is obviously beyond the scope of the PCCs powers or responsibilities.

A small number also expressed the view that the role of Police and Crime Commissioner should be abolished and funding spent on frontline policing instead (4.09%), though there was considerable misunderstanding of the funding that this would equate to, the various functions that would still require to be carried our regardless and a false equivalency with the Commissioner's salary, which was also frequently misunderstood and over-exaggerated. Equally, there was an oft-stated misconception that precept increases would be used to boost the pay of senior police officers or councillors.

4.0 Additional responses

A number of additional comments were received by email, telephone and by social media.

Not all comments received via social media were directly relevant to the consultation. Some related to other matters, were more general opinions about policing or were in response to other people's comments. These have been excluded from this report, although all social media platforms are monitored and, where appropriate, comments are responded to.

Through Facebook and Instagram, a total of 81 comments were received across the various postings, though some of these were duplicates for the same user. Due to privacy settings and the nature of promoted posts, it was not possible to directly assess each of these comments. Of those that could be found and viewed, four expressed a view that the Government should fund any increase rather than local taxpayers, two felt there should be no increase and one was in favour of an increase.

On Twitter, there were fewer comments – a total of five being received which were providing clearly relevant feedback in response to the various tweets issued. Of these, one was positive towards a raise, one supported a freeze, while the remainder wanted more visible policing. One further comment was seeking additional information before completing the survey or expressing views on the validity of the consultation.

In the case of social media posts, it is not possible to determine whether commenters went on to complete the online consultation.

The office also received a small number of items of correspondence by email, with one person expressing support for a raise above 4.99%, two opposing any raise. One further member of the public telephone the office to express support for a rise in the precept, provided it was spent on the "right" people for the job, "not just young university leavers".

5.0 Conclusions

This year's consultation was conducted over a more compressed timescale than was ideal and with less background information available to help support respondents in their decision making, so conclusions need to be fairly heavily caveated and taken only as a very broad indication of public opinion.

It is possible however to say that the consultation results show that there is a majority of opinion in support of a raise of some kind, with those opting for either a raise of 4.99% or an increase beyond this amounting to between around two thirds and three quarters of all the total poll responses, regardless of where they lived.

Nevertheless, the numbers of people who voted to have no increase, accepting the consequences this could bring, was notable, at around 26-36% of all responses (excluding responses from police employees, which were slightly lower). Equally, the comments received within the consultation show there is concern about the affordability of large raises for some sections of society.

A recurring comment both in the online survey and through social media was a feeling that central government should be providing the funding for additional police officers/increased police budgets centrally, rather than relying on local taxation to make up the difference.

Perhaps understandably, a common desire among those expressing support for a raise was the wish to see funding prioritised for areas in which they live. This was especially true of respondents in rural areas and in the north of the county.

The online survey and the general comments also suggest there is still much confusion surrounding Council Tax generally, and its role in funding local services. A frequent, if not common, opinion expressed was that local authorities should prioritise funding to policing over other services, reflecting the fact that some people do not understand the complete separation of these budgets and the different precepting authorities concerned.

Taking a very broad view, therefore, the results of the consultation suggest that, while there is majority of support for a raise, the balance of opinion probably lies somewhere between 0% and 4.99%, rather than above it, despite a larger increase receiving the most votes.

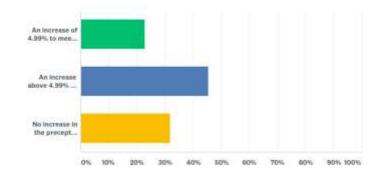
Appendix A: Statistical breakdown by district / interest area

Top level results are presented below for each of the categories of interest.

Warwickshire residents

Answered: 1,624 Skipped: 196

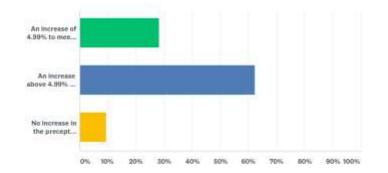
Q6 What option for changing the precept would you be willing to support in 2020/21?



| Answer choice | Results | |
|--------------------------------|---------|--------------|
| An increase of 4.99% | 22.84% | 371 |
| An increase of more than 4.99% | 45.38% | 737 |
| No increase | 31.77% | 516 |
| | · | Total: 1,624 |

Non-Warwickshire residents

Answered: 138 Skipped: 20

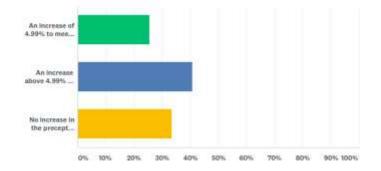


| Answer choice | Results | |
|--------------------------------|---------|------------|
| An increase of 4.99% | 28.26% | 39 |
| An increase of more than 4.99% | 62.32% | 86 |
| No increase | 9.42% | 13 |
| | • | Total: 138 |

North Warwickshire Borough residents

Answered: 340 Skipped: 52

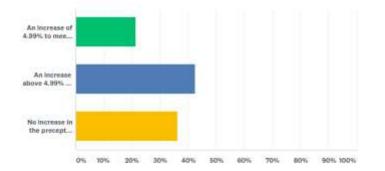
Q6 What option for changing the precept would you be willing to support in 2020/21?



| Answer choice | Results | |
|--------------------------------|---------|------------|
| An increase of 4.99% | 25.59% | 87 |
| An increase of more than 4.99% | 40.88% | 139 |
| No increase | 33.53% | 114 |
| | | Total: 340 |

Nuneaton and Bedworth Borough residents

Answered: 252 Skipped: 22

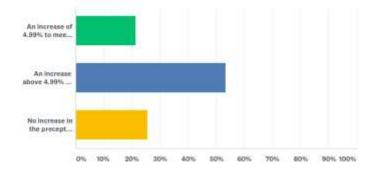


| Answer choice | Results | |
|--------------------------------|---------|------------|
| An increase of 4.99% | 21.43% | 54 |
| An increase of more than 4.99% | 42.46% | 107 |
| No increase | 36.11% | 91 |
| | | Total: 252 |

Rugby Borough residents

Answered: 169 Skipped: 14

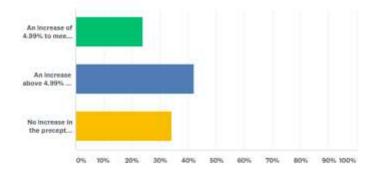
Q6 What option for changing the precept would you be willing to support in 2020/21?



| Answer choice | Results | |
|--------------------------------|---------|------------|
| An increase of 4.99% | 21.30% | 36 |
| An increase of more than 4.99% | 53.25% | 90 |
| No increase | 25.44% | 43 |
| | · | Total: 169 |

Stratford-on-Avon District residents

Answered: 442 Skipped: 47

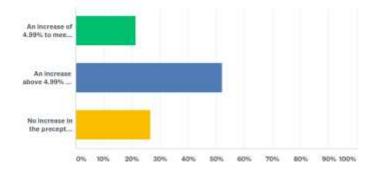


| Answer choice | Results | |
|--------------------------------|---------|------------|
| An increase of 4.99% | 23.76% | 105 |
| An increase of more than 4.99% | 42.08% | 186 |
| No increase | 34.16% | 151 |
| | | Total: 447 |

Warwick District residents

Answered: 392 Skipped: 49

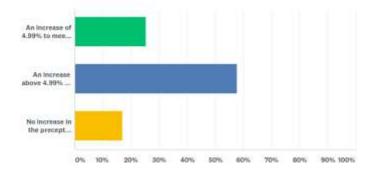
Q6 What option for changing the precept would you be willing to support in 2020/21?



| Answer choice | Results | |
|--------------------------------|---------|------------|
| An increase of 4.99% | 21.43% | 84 |
| An increase of more than 4.99% | 52.04% | 204 |
| No increase | 26.53% | 104 |
| | | Total: 392 |

Police employees/volunteers

Answered: 435 Skipped: 26



| Answer choice | Results | |
|--------------------------------|---------|------------|
| An increase of 4.99% | 25.29% | 110 |
| An increase of more than 4.99% | 57.70% | 251 |
| No increase | 17.01% | 74 |
| | | Total: 435 |

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Police and Crime Panel Work Programme

| Date of next report/update | Item | Report detail | Date of last report |
|----------------------------|--|--|------------------------|
| 21 November 2019 | Preparations for 2020 elections | To review the election pre-election protocol | |
| 21 November 2019 | Representation from the Chief Constable | The Chief Constable will give his view of the Police Service in | |
| 3 February 2019 | Police and Crime Commissioners Budget and Precept | To consider the PCC's budget and Policing Precept for 2020/2021. | |
| 02 April 2019 | Victim Services Review | Suggested by the Planning and Performance Working Group: A report to detail the work of the commissioned Victims Service and how this impact on the wider Warwickshire Police Force | |
| 02 April 2020 | Victim Satisfaction | The Panel recognised that Victim satisfaction is central to assessing the effectiveness of Warwickshire Police and requested the PCC bring a report detailing the work being done to improve satisfaction. | |
| 02 April 2020 | Rural Crime | To receive an update on the rural crime unit and actions taken by the PCC to tackle rural crime in the county | |
| 02 April 2020 | Repeat Victimisation | The Panel requests that the PCC bring a report on Repeat Victimisation detailing the number of repeat victims, how his is measured and how the Force is seeking to protect these individuals with a focus on victims of sexual offences, domestic violence and hate crimes. | |
| 02 April 2020 | Warwickshire Police as an independent force – six month update | To receive an update on the progress made towards establishing Warwickshire Police as an independent force six months after the end of the Strategic Alliance with West Mercia | |
| 02 April 2020 | Substance Misuse review | | |
| | | | |

| Standing items* | Complaints | To consider any complaints against the PCC, taking account of the Complaints Protocol (verbal update). | - |
|-----------------|---|--|---|
| | Report of Working Groups (Following a meeting of a W Group) | /orking The Panel has delegated quarterly budget monitoring to the Budget Working Group, which will report its findings and minutes to each relevant PCP meeting. | - |
| | | The Panel has delegated scrutiny of the Police and Crime Delivery Plan and Force Performance to the Planning and Performance Working Group, to identify key issues for Panel enquiry. | |
| | Work Programme | To consider and review the Panel's work programme. | - |
| | Report of the Police and Cr Commissioner | Review progress updates in the implementation of the Police and Crime Plan and progress made towards recruiting to the additional officer posts created in the 2019/20 budget. | - |
| | | Consider recent work of the PCC, including activities / decisions taken since the last meeting and engagement with national/regional policing initiatives. | |
| | | Items to be Timetabled | |
| | Complaints | Update from PCC in light of the new requirements of the Police and Crime Act to come into force in 2019 – implementation has been delayed by central government. | |
| | Organised Crime | The Panel recognises that Organised Crime requires a partnership approach and asks the PCC to bring a report to the Panel detailing how Warwickshire Police will work with regional partners as well as the National Crime Agency as a stand-alone force. There is also particular public interest in this area given the recent publicity around the harm caused by 'County Lines'. | |
| Outcomes | | To receive a report on outcome rates and how the Force is seeking to improve outcome rates following the PCC's challenge to the force through an OPCC report in May 2019. The Planning and Performance Working Group to work with the OPCC to determine the timing and nature of the report brought to the full panel. | |
| | Reporting and Performance | The Panel asked the Planning and Performance Working Group to work with the OPCC to consider how performance reports are presented and what is reported. A full report to be | |
| | Management | brought to the Panel at an appropriate point when the equivalent to the Alliance's Assurance and Service Improvement Team has been stood up. | |
| | Warwickshire Police as an independent force – 18 month update | To receive an update on the progress made towards establishing Warwickshire Police as an independent force 18 months after the end of the Strategic Alliance with West Mercia | |
| | Encouraging reporting | To receive a report outlining how victims can be encouraged to report crimes. | |

Police and Crime Panel Work Programme

| | of crime | | |
|-----------|---------------------------------------|---|--|
| | The Police Estate | To consider the PCC's approach to managing the Police estate. | |
| | · · · · · · · · · · · · · · · · · · · | Briefing Notes | |
| Requested | Climate Action | The PCC to provide a briefing note detailing how both the OPCC and Warwickshire Police plan to respond to the Climate emergency and the Government's target of carbon neutrality by 2050. | |
| Requested | | | |

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Agenda Item 8

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

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